Job Number: 2024-01 Posting Date: 2/13/24 Closing Date: 2/27/24

JOB POSTING

FINANCIAL ACCOUNTANT II Financial Services

Salary Range: \$63,918 - \$86,154 annually (Starting salary depends on qualifications)

Complete on-line application via Hernando County Clerk of Circuit Court website, www.hernandoclerk.com, by selecting About Us, Human Resources, Job Applicant Center. If you have any questions or require assistance, please call (352) 540-6233 or email hr@hernandoclerk.org Monday – Friday, from 8:00 a.m. – 5:00 p.m.

Note: If minimum typing speed is required under the "Essential Skills and Qualifications" section, you must provide this information in order to be considered for the position. You may take a typing test at no cost by going to www.typingtest.com. Please attach the results to your on-line application.

Pursuant to Chapter 295, Florida Statutes, candidates eligible for Veterans' Preference will receive preference in employment for vacancies and are encouraged to apply. Certain service members may be eligible to receive waivers for postsecondary educational requirements. Candidates claiming Veterans' Preference must attach supporting documentation with each submission that includes character of service (for example, DD Form 214) along with any other documentation as required by Rule 55A-7, Florida Administrative Code.

The Hernando County Clerk of Circuit Court is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Clerk will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Applicants wishing to request an accommodation should contact the Human Resources Department by email at hr@hernandoclerk.org or by phone at (352) 540-6233.

Employment preference is given to applicants who do not use a tobacco product(s).

JOB SUMMARY:

Responsible for performing advanced accounting duties in one or more areas of financial operations including accounts payable, accounts receivable, grants, payroll, treasury, financial reporting, and general accounting. Assist with preparation of annual audit schedules and financial statements, including the preparation of Hernando County Annual Comprehensive Financial Report. Prepare monthly, quarterly, and annual financial and informational reports.

ESSENTIAL JOB FUNCTIONS:

- 1. Provide guidance to Financial Services and BOCC staff by problem-solving complex finance related issues and ensuring established policies and procedures are followed consistently.
- 2. Create, run, analyze, and review weekly, biweekly, monthly, and annual reports in a timely and accurate manner and maintain appropriate records.
- 3. Compile and/or verify accuracy of various data, complex transactions, and reports, including but not limited to payroll, accounts payable, accounts receivable, fixed assets, grants, general journal entries, and other accounting transactions.
- 4. Prepare and maintain intricate accounting schedules and general ledger account and/or bank account reconciliations for various projects and accounts as directed, utilizing advanced spreadsheet applications.
- 5. Compile data, complete schedules for the annual audit, and assist in the preparation of the Annual Comprehensive Financial Report, as well as other related annual reports.
- 6. Assist in research of applicable regulations, legislative items, and accounting standards for decision-making and application of accounting principles.
- 7. Assist with bond issuances of the County including coordinating communications among all parties, gathering information for recording bond transactions in the general ledger at and after close, and assisting in debt compliance and monitoring activities.
- 8. Manage software related to creation of annual comprehensive financial report and other reporting requirements.
- 9. Serve as back-up for other Financial Accountant positions and/or for technical tasks of management team when they are unavailable.
- 10. Provide assistance to Finance Director and Assistant Finance Director for projects as needed.
- 11. Participate in the training and coordination of work of other individuals within the department.
- 12. Regular attendance and punctuality.

OTHER JOB DUTIES:

Perform other duties as assigned.

JOB STANDARDS:

Education:

Graduation from an accredited university with a bachelor's degree in Accounting or related field. Master's degree preferred.

Experience:

Six years of recent and relevant professional accounting experience. Experience in the preparation of financial statements and/or financial audit schedules, complex bank or account reconciliations preferred. Two years of experience with governmental accounting.

An equivalent combination of education, experience and training may be substituted at the Clerk's discretion.

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Licenses/Certificates:

Certified Public Accountant (CPA) preferred.

EQUIPMENT USED:

Personal computer, calculator, copier, scanner.

ESSENTIAL SKILLS & QUALIFICATIONS:

- Working knowledge of Generally Accepted Accounting Principles (GAAP) and Government Accounting Standards Board (GASB) pronouncements.
- Ability to analyze and interpret fiscal records and prepare accurate and complete financial statements and reports.
- Ability to interpret, comprehend, and implement policies and procedures.
- Must be able to establish and maintain effective working relationships with County employees, outside
 agencies, and the general public.
- Intermediate knowledge of Excel, Word, Outlook and other basic Windows applications.
- Ability to plan and organize individual work product.
- Ability to communicate orally and in writing.
- Skill in interacting with the public, co-workers, intra-county office personnel and outside professionals in a professional manner.
- Ability to perform duties with minimum supervision.
- Skill in using a calculator.

ESSENTIAL PHYSICAL SKILLS:

Constant:

Acceptable eyesight (with or without correction), acceptable hearing (with or without correction), ability to access, input and retrieve information from a personal computer.

Frequent:

Ability to access file cabinets for filing and retrieval of data. Ability to communicate orally in order to answer the telephone.

WORKING CONDITIONS:

Constant:

Office environment.

Frequent:

Ability to be flexible in hours worked to complete necessary tasks at the supervisor's discretion.

Reasonable accommodation will be made for otherwise qualified individuals with a disability.